Application for 2013 SUMMER STAFF with Denver Area Council, BSA

FULL-TIME PAID STAFF (aged 16+)
COUNSELOR-IN-TRAINING (aged 14 to 15)
volunteer position

APPLICATION DUE DATES
Camp Directors: September 14, 2012
Program Directors: October 5, 2012
Senior Leadership (Area Directors, Ranch Positions, Etc.): November 30, 2012
Counselors and CITs: January 18, 2013

Please send completed application to:
Camping Department
Denver Area Council, BSA
Frederick C. Hamilton Scout Headquarters
10455 West 6th Avenue, Suite 100
Denver, CO 80215

Or fax to: **(303) 455-4689**
Call **(303) 455-5522** *with any questions.*

Information Regarding Employment for 2013 Summer Season

The Denver Area Council operates several summer camp programs on two properties within an hour and a half drive of the Denver area. Tahosa High Adventure Base is located thirty minutes west of Boulder in the Rocky Mountains at an elevation of 9,000 feet, bordering the Indian Peaks Wilderness. Peaceful Valley Scout Ranch is an operating ranch located 65 miles southeast of Denver at an altitude of 7,000 feet. With over 3,300 acres to accommodate three distinct camping experiences, PV welcomes nearly 10,000 Scouts and leaders each summer. About 150 seasonal staff members and volunteers are employed across these properties to offer exciting quality programs to Boy Scouts, Cub Scouts, and Venture Scouts from around the country.

PEACEFUL VALLEY SCOUT RANCH (May 26 (Senior Staff), June 2 (All Staff) – July 29)

CAMP CRIS DOBBINS is a traditional summer camp with a broad range of programs and facilities including serving line meals in its beautiful dining hall.

CAMP DIETLER is a smaller, patrol-based camp emphasizing teamwork and Scouting basics with patrols cooking their own meals.

MAGNESS ADVENTURE CAMP offers three-day, two-night sessions to Cub Scouts and their families; the program includes age-appropriate activities in most of the traditional camp program areas.

TAHOSA HIGH ADVENTURE BASE (June 9 – July 28)

EAGLEPOINT offers troops the opportunity to structure their own camp program, utilizing Tahosa's facilities and staff.

ALPINE ADVENTURES is a six-night mountaineering adventure, combining the training facilities of Tahosa with the breathtaking lakes and vistas of the Indian Peaks Wilderness.

Opportunities to serve Scouting as a member of the Denver Area Council's seasonal camp staff are available to outstanding applicants. Young men and women are needed who are people-oriented, enthusiastic, energetic, willing to teach others, and believe in the principles of the BSA. You will be provided a salary, lodging in tents or cabins, meals, subsidized staff uniforms, limited medical care, and BSA insurance. Before camp opens you will receive training from experienced advisors and leaders pertinent to your job area and to working with youth.

- The minimum age accepted for paid employment is 16 (on June 2, 2013). Boy Scouts of America standards require minimum ages of 18 and 21 for some positions (see below).
- All full-time paid staff members are expected to be available for the full season. The work week is 6 days with a 24 hour time-off period each week.
- The Counselor-in-Training (CIT) program is for Scouts and Venture Scouts who are 14 to 15 years-old as of June 2, 2013. They volunteer for **at least three consecutive weeks** in preparation for possible full-time employment in coming seasons. CIT's are not paid a salary but are provided room and board. They will not be eligible for full-time employment until they reach the age of 16. At Peaceful Valley, CIT's will spend a minimum of 1 week living and working at each camp in order to receive the best overall training in ranch operations.
- Applicants are considered for positions without regard to race, color, religion, sex, national origin, age, marital status, veteran status, or the presence of a health problem or handicap that is unrelated to your ability to perform the jobs requested.
- All staff members must be registered with the Boy Scouts of America prior to employment. The standards of the Scout Oath and Scout Law must be adhered to at all times. The staff sets an example of Scouting excellence that includes the proper wearing of the full uniform and the proper use of official equipment while in camp. Behavior and appearance standards, as will be specified in the employment letter and handbook, must be followed at all times.

Representative Camp Staff Areas & Positions

Each area's staff usually consists of a director and several counselors. **The minimum age to be a counselor is 16**. In the list of positions below, the number in parentheses is the minimum age required:

Camp Director (21)
Program Director (18)
Medical Director (21)
Medic (18)
Aquatics Director (21)
Lake Area Director (18)
Pool Area Director (18)
Shooting Sports Director (21)
Shotgun Area Director (21)
Rifle Area Director (21)
Archery Area Director (18)
Climbing Director (21)
Climbing Counselor (18)
Business Manager (21)
Trading Post Manager (18)
Office Manager (18)
CIT Coordinator (18)
Super Troop Scoutmaster (21)
Quartermaster (18)
Shelter Director (18)
Dining Hall Steward (18)
Commissary Director (18)
PVA Director (21)
Horse Area Director (21)
Handicraft Area Director (18)
Cycling Area Director (18)
Scoutcraft Area Director (18)
Hollywood Area Director (18)
Eaglebound Area Director (18)
Nature Area Director (18)
Mining District Coordinator (18)
Shakedown Director (18)

TAHOSA-Specific Positions:

Tahosa Alpine Guide (21)
COPE Director (21)
Tahosa Group Guide (18)

Denver Area Council 2013 Summer Camp Application

Please complete all applicable information.

Print clearly or type.

Received:_____ Interviewed:_____
Notes:

This area is for office use.

PERSONAL INFORMATION

NAME: _____
Last *First* *Middle*

Permanent Address: _____	Winter Address: _____
City: _____	City: _____
State: _____ Zip: _____	State: _____ Zip: _____

Home Phone: (____) _____ Cell Phone: (____) _____

Email Address: _____ Social Security #: _____
**If applying for full-time paid staff position*

Date of Birth (*required*): _____ Driver License #: _____ State: _____
**If applying for full-time paid staff position*

POSITION PREFERENCES

Full-Time Paid Camp Staff Applicants Only
Complete this section.

1._____
2._____
3._____

List positions desired in order of preference.
Camp Area Position
(*i.e. Dobbins Handicraft Counselor*)

Do you meet the minimum age requirements for the positions you are applying for? YES( ) NO( )

***All full-time paid employees should be available for the full season.**

If you are not available for the full season, please list the dates you are not available: _____

Counselor-In-Training Applicants Only
Complete this section.

Which camp do you prefer? (*circle one brand*) V H

Please mark the program areas in which you have the most interest:

( ) Aquatics ( ) Handicraft ( ) Horses ( ) Scoutcraft ( ) Trading Post
( ) Cub Scouts ( ) Hollywood ( ) Nature ( ) Shooting Sports ( ) Trekking

Which weeks are you available?

June 3-9 *June 10-16* *June 17-23* *June 24-30* *July 1-7* *July 8-14* *July 15-21*

July 22-28 *July 29-August 6*

If chosen, you will be assigned to at least three weeks for training and to volunteer in various areas of the camp.

SCOUTING EXPERIENCE

Current Registration (*circle one*): Troop Team Crew Post # _____ Council: _____

Years Involved: Youth _____ Adult _____ Highest Rank Achieved: _____ OA Member? _____

Leadership Position(s): _____

Leadership Training? YES ( ) NO ( ) Type: _____

CAMP STAFF EXPERIENCE

If you have worked on any camp staff before, please list your experience below:

Camp Name: *Council:* *Years(s):* *Positions(s):*

_____

_____

_____

RELATED EXPERIENCE AND TRAINING

Mark each activity for which you have experience or training, regardless of the positions that you are applying for.

AQUATICS:

_____Swimming
_____Canoeing
_____Rowing
_____Sailing
_____BSA Lifeguard
_____Red Cross Advanced Lifesaving
_____Red Cross Water Safety Instructor
_____Snorkeling BSA
_____Mile Swim
_____SCUBA
_____Other: _____

ECOLOGY/CONSERVATION:

_____Astronomy
_____Bird Study
_____Environmental Science
_____Fish & Wildlife Management
_____Weather
_____Forestry
_____Geology
_____Reptiles & Amphibians
_____Leave No Trace
_____Colorado Conservation Award
_____Mammals
_____Plant Science
_____Hornaday Award
_____Soil & Water Conservation
_____Other: _____

HIGH ADVENTURE:

_____Rappelling
_____Climbing
_____Mountain Biking
_____Trekking
_____Wilderness Medical Training
_____Orienteering/GPS Navigation
_____50-Miler Backpacking
_____Low Impact Camping
_____Search & Rescue

HOLLYWOOD:

_____Cinematography
_____Communications
_____Journalism
_____Photography
_____Theater Tech
_____Other: _____

HORSES:

_____Riding
_____Saddling
_____Horse Care

MEDICAL:

_____CPR Certified
_____Other Certifications: _____

SCOUTCRAFT / HANDICRAFTS:

_____Camping
_____Cooking
_____Orienteering
_____Pioneering
_____Wilderness Survival
_____Fishing
_____Basketry
_____Leatherwork
_____Woodcarving
_____Blacksmithing
_____Metalworking
_____Hatchets / Axes / Knives
_____Indian Lore
_____Space Exploration
_____Emergency Preparedness
_____Other: _____

SHOOTING SPORTS:

_____Archery
_____NRA Member or Instructor
_____Rifle
_____Black Powder
_____Shotgun
_____Other: _____

PROGRAM:

_____Children's Games
_____Campfire Participation
_____Teaching Assistant
_____Musical Instrument: _____
_____Initiative & Teambuilding Games
_____Event Planning
_____Leading Songs
_____Other: _____

BUSINESS:

_____Advertising / Marketing
_____Bookkeeping / Accounting
_____Cashiering / Selling
_____Shipping and Receiving
_____Typing - WPM_____
_____Spreadsheets / Word Processing
_____Desktop Publishing
_____Web Page Design
_____Receptionist

MAINTENANCE:

_____Carpentry
_____Electrical
_____Mechanic
_____Plumbing
_____Truck Driving (auto/stick)
_____Other: _____

Have you attended a **BSA National Camping School** within the past 5 years? YES ( ) NO ( )

Year: _____ Location: _____ Section: _____

What other skills do you have that would help you in the job(s) you are applying for? Attach a separate sheet if necessary.

_____

_____

_____

_____

_____

EDUCATIONAL BACKGROUND

Name: *City, State:* *Dates of Attendance:* *Major:*

High School: _____

College: _____

Other: _____

Honors/Activities: _____

EMPLOYMENT HISTORY (*3 most recent*)

Employer: *Position:* *Dates Employed:* *City, State:* *Phone:*

_____

_____

_____

May we contact your present employer? YES ( ) NO ( )

REFERENCES (*3 are REQUIRED*)

Name: *Address:* *Daytime Phone:* *Title/Position:*

_____

_____

_____

Examples: Unit Leader, College Official, Current Employer, Teacher, Associate, Friend, NO RELATIVES

FINAL AGREEMENTS

Are you permitted to become lawfully employed in the United States? YES ( ) NO ( )
Proof of citizenship or immigration will be required upon employment.
Have you ever been convicted of any felony, child abuse, or unlawful offense? YES ( ) NO ( )
Have you ever been charged with the commission of an act of child abuse or unlawful sexual offense?
YES ( ) NO ( )
Please provide complete information about the conviction by attaching a separate statement.

I hereby make application for employment, and, in accordance with the principles of the organization, subscribe to the Scout Oath, Law, and Declaration of Religious Principle. I agree to be loyal to and cooperate fully with all of the BSA policies, programs, and management including those described in this application.

I understand that if I am accepted for employment with Denver Area Council that my employment can be terminated at any time, with or without cause or notice, at the discretion of the Denver Area Council.

I agree to submit a completed Health and Medical Record upon my arrival.

I understand that a personal interview may be required before employment will be granted.

I understand that I am expected to reside in housing (tent or cabin) provided by the Denver Area Council. Management reserves the right to enter this housing for the purpose of inspection at its discretion.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize all my previous employers, schools, and all other references to furnish the information requested.

I hereby declare that the information provided by me in this application for employment is accurate and complete to the best of my knowledge. I understand that any falsification or misrepresentation in this application is cause for discharge and denial of worker's compensation benefits.

Signature of Applicant: _____ Date: _____

Signature of Parent/Guardian if Applicant is under 18: _____ Date: _____

Signature of Unit Leader: _____ Date: _____
*if Applicant is under 18 and registered with the BSA